

Be Respectful: Ringsend College Anti-Bullying Blueprint

What is bullying?

Bullying is unwanted negative behaviour, verbal, psychological or physical conducted by an individual or group against another person (or persons) and which is repeated over time. Examples include: deliberate exclusion, malicious gossip, cyber bullying, physical assault etc..

In accordance with our Anti- Bullying policy, placing a once-off offensive or hurtful public message, image or statement on a social network site or other public forum where that message, image or statement can be viewed and/or repeated by other people will be regarded as bullying behaviour.

The Ringsend College Behaviour Matrix

Bullying goes against the minimum expectations set out The Ringsend College Behaviour Matrix and as a community we have a zero tolerance approach towards bullying.

Our Motto	Attitude we expect all students to display.	Minimum Expectations
Be Respectful	<ul style="list-style-type: none">• Always treat others as you would like to be treated.• Be a team player.	<ul style="list-style-type: none">• Listen to others, use appropriate verbal and non-verbal language and be polite.• Keep hands, feet, objects and personal comments to yourself.• Look after and respect all members of the school community. Do not be a bully.

How does Ringsend College promote anti-bullying?

By having a zero tolerance approach, the Ringsend College community supports anti-bullying by:

- The promotion of our Behaviour Matrix.
- Our curriculum and assemblies.
- The Restorative Conversation Framework.
- Prefect Team.
- School Council activities & discussions.
- Anti- Bullying Week
- A clear reporting system.

What should students do if they experience bullying?

It is important that all students are aware of the support available to them if they experience bullying.

Students and parent/carers are encouraged to report any form of bullying through:

- Tutors
- Principal / Deputy Principal
- All members of staff

Actions the school will take when bullying issues are reported:

1. Investigate the incident fully.
2. Speak to all students involved and take statements.
3. Set up a restorative conversation if appropriate.
4. Put an appropriate sanction in place.
5. Inform the parents/carers of all parties involved.
6. Record all incidents of bullying on the central data record.
7. Record behaviour points on VsWare.
8. Monitor the number of bullying incidents recorded and plan targeted intervention when needed.
9. Yearly audit of student's perceptions of bullying within Ringsend College
10. Act on student voice concerns.