Covid-19 Response Plan (Control Protocol)

for

Ringsend College





In accordance with the legal requirements of

- The Safety, Health & Welfare at Work Act (2005)
- The General Application Regulations (2007)
- The Emergency Measures in the Public Interest (Covid-19)
 Bill 2020
- The COVID-19 Specific National Protocol for Employers and Workers (Return to Work Safely)





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1.0 – Introduction

A novel (new) coronavirus that has not previously been seen in humans was identified in December 2019. The virus is called Severe Acute Respiratory Syndrome Coronavirus 2 (SARS-CoV-2) and the disease that it causes is called Coronavirus Disease 2019 (Covid-19).

This Covid-19 Response Plan details the policies and practices necessary for Ringsend College to prevent the spread of Covid-19 in the workplace. The plan provides an overview of key areas that Ringsend College have assessed in order to ensure compliance with the protocol and to minimise the risk to workers and others (visitors and contractors).

This plan is a live working document and it will be reviewed on an ongoing basis and amended where appropriate in line with updated guidance from;

- The Health Service Executive
- The Health and Safety Authority
- Health Protection Surveillance Centre
- The Department of Education
- City of Dublin Education and Training Board

It is envisaged that the recommendations in this plan will be required to be implemented and monitored on an ongoing basis by management. It is our intention to review this Covid-19 Response Plan in light of experience and developments at Ringsend College.

Stakeholders, employees and others (e.g. student, visitors and contractors) are encouraged to put forward any suggestions for continual improvement of the Covid-19 control protocol documented in this plan.

2.0 - Covid-19 Policy Statement

Ringsend College is committed to providing a safe and healthy environment for all our staff, students and visitors. To ensure that, we have developed this Covid-19 Response Plan. School management and staff are responsible for the implementation of this plan and a combined effort will help contain the spread of the virus.

Ringsend College will:

- Continue to monitor our COVID-19 response and amend this plan in consultation with our staff members
- Provide up to date information to our workers on the Public Health advice issued by the HSE and Gov.ie
- Display information on the signs and symptoms of COVID-19 and correct handwashing techniques
- Facilitate COVID-19 Staff Representative(s) and put in place a reporting system
- Inform all staff and students of essential hygiene and respiratory etiquette and physical distancing requirements
- Adapt the workplace to facilitate physical distancing where possible
- Keep a log of contact/group work to help with contact tracing
- Provide all staff with COVID-19 induction training/familiarisation briefing
- Develop a procedure to be followed in the event of someone showing symptoms of COVID-19 while at work or in the workplace
- Provide instructions for staff and students to follow if they develop signs and symptoms of COVID-19 during work
- · Provide a cleaning regime in line with ongoing government advice

School management and staff members will consult on an ongoing basis and feedback is encouraged on any concerns, issues or suggestions. This can be done through the COVID-19 Officers or the Staff Representatives.

Signed:	Date:
Paul Ryder Principal	

3.0 – Standard Covid-19 Control Measures to be Implemented

Comments	Yes □	No □
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	Yes □	No □
Comments		
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Actioned	Yes □	No □
Comments		
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Actioned	Yes □	No □
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cases) and routine clean	Yes □	No 🗆
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Appropriate PPE must bor face shields and sir	Yes □ De available and worn by employ	yees. Specifically, face ma

Actioned	Yes □	No □
Comments	•	•
	ald be staggered to maintain rooms/break rooms/canteens	
Actioned	Yes □	No □
Comments		
	control protocol must be in pland contractors (e.g. leaving questionnaire, etc.).	
Actioned	Yes □	No □
	alling should be facilitated in ce meetings must be less thar can be maintained.	•
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eetings. Any face to fa etres social distancing Actioned Comments	ce meetings must be less than can be maintained. Yes e left open (where feasible for	No rom a security and fire

10. Communal areas such as canteens, toilets and smoking areas should have a

- 15. In the event of a suspected Covid-19 case occurring amongst staff, there must be a designated procedure to be followed (See section 5.0). Specifics must be provided on;
 - The isolation room location
 - The designated Covid-19 Coordinator
 - The designated Covid-19 Staff Rep
 - The exact procedure (step by step)
 - Close contact recording

Actioned	Yes □	No □
Comments		

16. Vulnerable staff who are able to work from home on a continuous basis are encouraged to do so as much as possible.

Actioned	Yes □	No □
Comments		

17. Staff members who are living with someone who is self-isolating or waiting for a Covid-19 test must restrict their movements for 14 days.

Actioned	Yes □	No □
Comments		

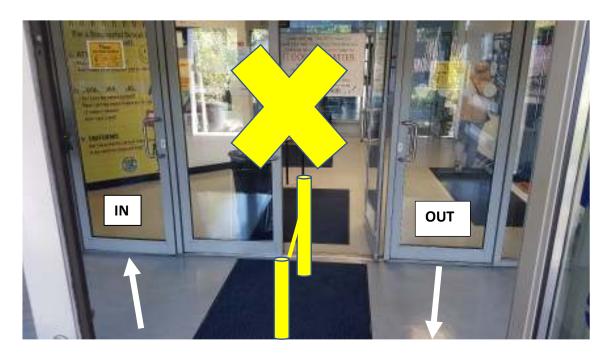
4.0 - Specific Covid-19 Control Protocols for Ringsend College

The risks associated with Covid-19 exposure in Ringsend College presents a significant challenge to all personnel and we will endeavour to minimise these risks through implementation of a workplace risk control programme in accordance with the following recommendations.

This plan is a <u>live working document</u> and the recommendations will be reviewed on an ongoing basis and amended where appropriate in line with updated guidance from;

- The Health Service Executive
- The Health and Safety Authority
- Health Protection Surveillance Centre
- The Department of Education
- City of Dublin Education and Training Board

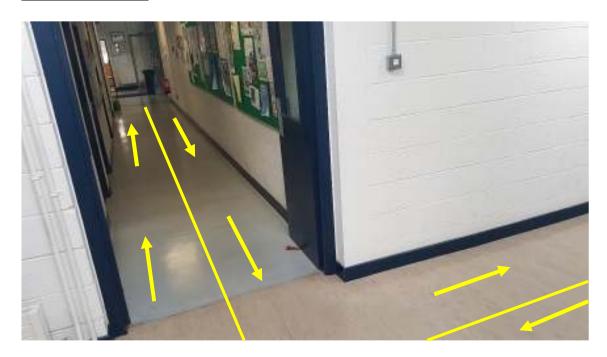
Main Entrance (Photo 1)



- 1. Currently this entrance is dual function as in/out access and egress. This can continue with demarcation of dedicated in and out protocols. Designate the outer doors on each side as "in only" and "out only" (as highlighted). Discontinue use of middle doors (as highlighted).
- 2. Install a central barrier (tensa barrier or similar) as highlighted, to keep a separation between personnel accessing/egressing at the same time.
- 3. Install dedicated hand sanitisation stations (at least 2 or more to expediate queuing) in the hallway and direct all personnel and students to utilise these facilities upon entry to the school.
- 4. Display information signage accordingly in this regard.
- 5. Demarcate 2 metre social distancing on the floor leading to each sanitising point.
- 6. Any sign in/out protocols should be managed (recorded) by the Porters at the office and personnel entering should not be using a shared pen for this purpose.
- 7. To reduce potential congestion in this area, the start times of classes/courses should be staggered where possible to maintain ease of access through the main entrance.

Actioned	Yes □	No □
Comments		

Corridors (Photo 2)



- 1. All general corridors should be demarcated to highlight direction of travel with a dividing line along the middle of two-way corridors.
- 2. Appropriate signage must also be displayed highlighting the pedestrian traffic flow requirements.
- 3. Sanitising stations should be located at set intervals along each corridor.

Actioned	Yes □	No □
Comments		

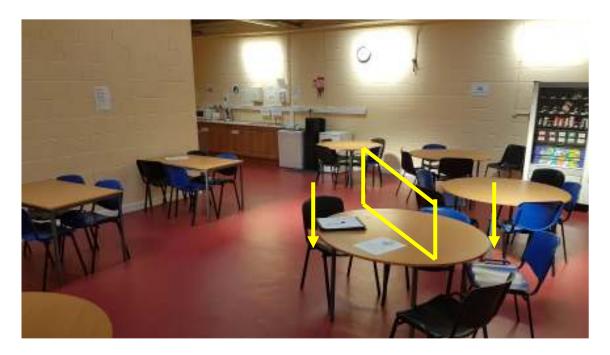
Adult Education Services (Photo 3)



- 1. There are normally 2 workstations in this area and these can remain in operation provided they are <u>distanced more than 2 metres</u> from one another.
- 2. The common touchpoints are microwave, fridge, kettle, door handles and light switches which should be part of an inventory of disinfectant requirements to be communicated to the cleaning staff.
- 3. Disposable tissues (and covered waste bin) to be provided for use with all common touchpoints in this area.

Actioned	Yes □	No □
Comments		

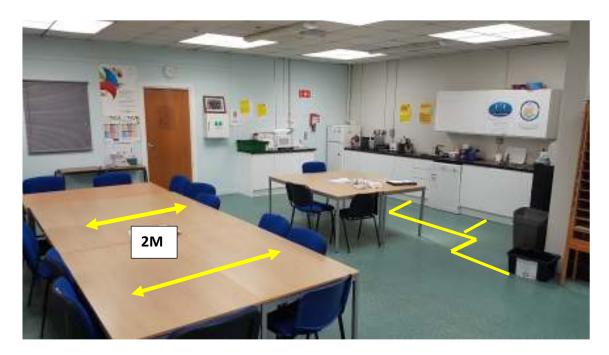
F.E. Canteen (Photo 4)



- 1. Currently there are 8 tables with 4 chairs at each. To ensure social distancing of 2 metres this should be reduced to 6 tables with a dividing screen (health guard screen) in the middle to allow for 2 chairs at each table (as highlighted).
- 2. The common touchpoints are microwave, vending machine, water boiler, toaster, water dispenser, dishwasher, door handles and light switches which should be part of an inventory of disinfectant requirements to be communicated to the cleaning staff.
- 3. Disposable tissues (and covered waste bin) to be provided for use with all common touchpoints in this area.
- 4. A hand sanitising station should be located at the entrance to the Canteen.
- 5. Breaks should be staggered accordingly for the personnel using this Canteen to account for the seating facilities available due to social distancing.

Actioned	Yes □	No □
Comments		

Staffroom (Photo 5)



- Demarcate a floor marking 1 metre out along the kitchen counter area (as highlighted) where only one person should be able to access each incremental 2 metre zone (within this floor marking) at any given time. Display signage accordingly.
- 2. For social distancing requirements the tables should be spaced out (as highlighted in above photo) with chairs positioned accordingly (>2 metres).
- 3. To account for reduced occupancy levels, a nearby room should be designated as an overflow area for staff to use during break/lunch times. The overflow room also needs to have a socially distant furniture layout configuration. All breaks to be staggered to manage occupancy limits.
- 4. Continue to provide disposable cups and cutlery if feasible. Alternatively, all personnel should be asked to use their own cutlery and cups where necessary or be given an allocated set from current kitchen supplies.
- The common touchpoints in this area are the kitchen equipment, tap handles, light switches and door handles which need to be included in an inventory of touchpoints requiring cleaning on a periodic basis.
- 6. Continue to provide disposable tissues (and covered waste bin) to be provided for use with all common touchpoints in this area (microwave, fridge, toaster, water boiler, water dispenser, tap handles, etc.).

Actioned	Yes □	No □
Comments		

Toilets (Photo 6)



- 1. There should be a restriction in the toilets limiting 1 person at any wash hand basins within 2 metres of each other at any simultaneous time. Cubicles can be used as normal.
- 2. Display appropriate signage on the back of the door in each cubicle highlighting the requirement to maintain occupancy limits at available wash hand basins. Place overall occupancy limit signage on external doors to toilets.
- 3. Demarcate exclusion zones on the floor at hand basins to a distance of one metre back, whereby occupancy in these zones are limited to the hand basins available (e.g. limit of 1 person in above example as highlighted).
- 4. Maintain sanitising points at the entrances to all toilets and provide disinfectant (spray or wipes) for use in each cubicle.
- 5. The common touchpoints are taps, manual hand dryers, door and toilet handles which should be part of an inventory of disinfectant requirements to be communicated to the cleaning staff.
- 6. The recommended hand washing protocol signage (See Appendix 6.5) should be displayed beside each set of wash hand basins.

Actioned	Yes □	No □
Comments		

Stairways

- 1. Stairways should ideally be designated as a one-way route provided there are alternative stairways for ascending/descending in the opposite direction.
- 2. The common touchpoints are the handrails which should be part of an inventory of disinfectant requirements to be communicated to the cleaning staff.
- 3. A hand sanitising station should be located at the top and bottom of all stairs.

Actioned	Yes □	No □
Comments		

Locker Area on First Floor (Photo 7)



- 1. If possible, large rows of lockers should be broken up into smaller lots based on alternative storage capacity within the building.
- 2. Demarcate a floor marking 1 metre out from the lockers (as highlighted) where only one person should be able to access each incremental 2 metre zone (within this floor marking) at any given time. Display signage accordingly.

Actioned	Yes 🗆	No □
Comments		

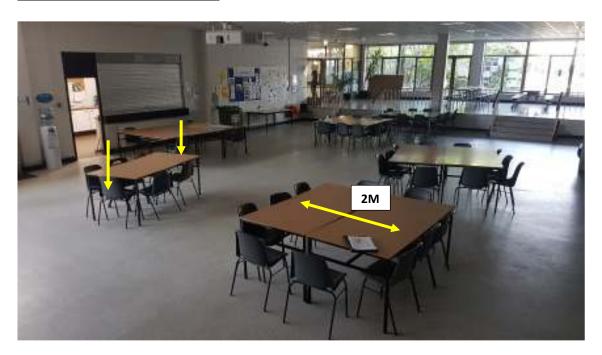
Small Corridor on First Floor (Photo 8)



- 1. This corridor has access to general classrooms only and due to its narrow dimensions, it should be designated as a one-way corridor with appropriate floor markings (as highlighted).
- 2. Display appropriate signage on the back of each classroom door located in this corridor highlighting the requirement to only go one way upon exiting the room.

Actioned	Yes □	No □
Comments		

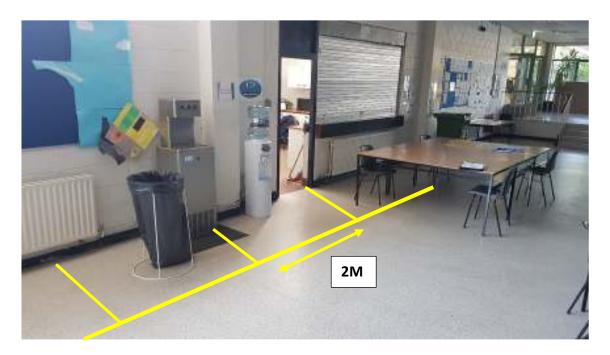
Main Assembly Area (Photo 9)



- 1. Existing table format needs to be separated (as highlighted) so that each table can be positioned in a grid like manner to account for the social distance requirement under public health guidelines (currently 2 metres).
- 2. Two chairs to be allocated per table at each end (as highlighted).
- 3. Hand sanitising stations should be located at the entrances to the Canteen.
- 4. Breaks should be staggered accordingly for the personnel using this Canteen to account for the seating facilities available.
- 5. The common touchpoints are the handrails on access steps, vending machines and water dispensers which should be part of an inventory of disinfectant requirements to be communicated to the cleaning staff.

Actioned	Yes □	No □
Comments		

Assembly Area Servery (Photo 10)



- 1. A queuing system is required to be marked out on floor at Kitchen Servery in increments of 2 metres to maintain the ideal social distance requirement.
- 2. Relocate all other items impinging on the required queuing demarcation (bins, water dispensers, etc).
- 3. Breaks should be staggered accordingly for the occupancy limits due to the queuing system as highlighted.

Actioned	Yes □	No □
Comments		

Main Office (Photo 11)



- 1. The provision of Plexiglass health guard screen is required at the main counter area (as highlighted).
- 2. The two workstations currently facing each other will also require the provision of Plexiglass health guard screen or similar partition between them (as highlighted).
- 3. The common touchpoints in this area are the shared office equipment, heaters, light switches and door handles which need to be included in an inventory of touchpoints requiring cleaning on a periodic basis.
- 4. Provide disposable tissues (and covered waste bin) to be provided for use with all common touchpoints in this area.
- 5. The Principal's Office should have an occupancy limit of one-to-one for any meetings in this area taking account of the 2-metre social distance requirement.
- 6. All personnel visiting the Main Office should be directed to sanitise their hands upon entry at a hand sanitising point located outside the door.

Yes 🗆	No □

<u>Isolation Room – Disabled Toilet (Photo 12)</u>



- 1. The isolation room should have a supply of
 - Disposable tissues
 - Hand sanitiser
 - Disinfectant cleaning agent
 - Gloves
 - Masks
 - Clinical waste bags
- 2. If this room has to be used for isolation purposes, then the person presenting with Covid-19 symptoms should be taken out through the fire exit as highlighted when leaving this room (and not through the main school entrance).

Actioned	Yes □	No □
Comments		

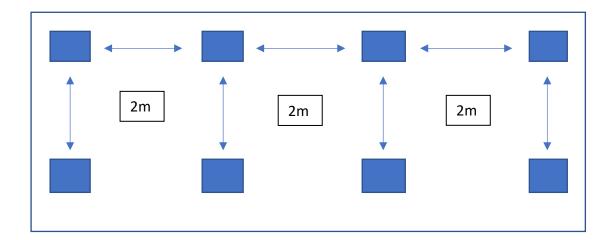
Computer Rooms (Photo 13)



- 1. It will be necessary to allocate each alternate computer for use (as highlighted by the X above) in order to facilitate standard social distancing under the current public health guidance (2 metres).
- 2. To maximise space available in these rooms always start the available computers in a position at the very end of the counter/desk (as highlighted by yellow arrow). If the compromised social distancing guideline of 1 metre is being implemented then space out each workstation accordingly in increments.
- 3. Due to the potential reduction in numbers, classes may have to be staggered (timetabled) to maintain the restriction on concurrent occupancy levels in Computer rooms.
- 4. Where Computer Rooms have extra space available, then this space should be used to relocate some of the computers that have been removed due to social distancing requirements. Use all available space to maximise occupancy levels.
- 5. Computer equipment needs to be disinfected <u>prior</u> to use by personnel in these areas and cleaning agents (such as disinfectant wipes) are required to be provided for this purpose.

Actioned	Yes □	No □
Comments		

General Classrooms

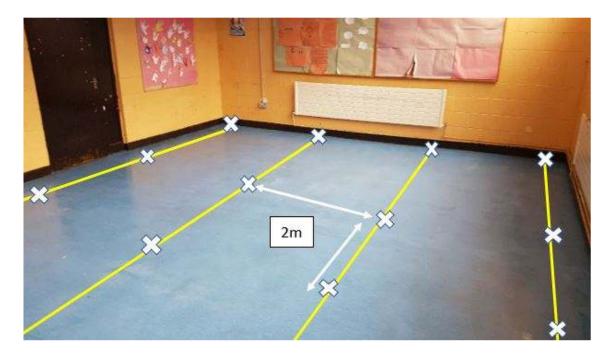


- The "Interim Recommendations for the reopening of schools and educational facilities" published by the Health Protection Surveillance Centre (HPSC) have stated physical distancing of <u>2 metres where possible or at least 1 metre</u> should be maintained between desks or between individual students or staff.
- 2. All chairs (as highlighted by the box graphic above) should be spaced out at a distance of 2 metres apart with one chair left at each single desk in order to facilitate social distancing. Where higher class occupancy levels are required then the <u>minimum of 1 metre</u> social distancing may be observed using the same layout configuration (as above).
- 3. To maximise space available in these rooms always start the layout in one of the corners furthest away from the teacher's desk and use all space available up to a distance of **2 metres from the teacher's desk**.
- 4. The social distancing measurements used should be from chair to chair (i.e.; student to student) and not desk to desk. Thus, single desks are more suitable for the reconfiguration layout required in accordance with the above recommendations.
- 5. As far as possible, students should remain in their general classroom (as a cohort) with different teachers/tutors moving between these rooms.

Continued...

General Classrooms continued (Photo 14)

6. Ideally, chair positions should be demarcated on the floor in general classrooms (as highlighted by the X graphic in photo below) to act as a visual aid for all users to ensure the minimum social distances are being adhered to. Individual chairs can then be placed and monitored over each demarcation.



Actioned	Yes □	No □
Comments		

5.0 - Response to Suspected Covid-19 Case

- 1. If someone becomes unwell in the school with symptoms such as cough, fever, difficulty breathing, the relevant individual should be sent home to self-isolate and advised to contact their GP.
- 2. <u>If going home is not immediately possible</u>, then the person should be moved to the designated Isolation Room where they will be isolated behind a closed door to protect both the individual's privacy and the welfare of other personnel on the premises. If it is possible to open a window, do so for ventilation.
- 3. The suspected Covid-19 case will be escorted to the Isolation Room by a Covid-19 Officer keeping a distance of at least 2 metres. Ideally tissues, hand sanitiser, disinfectant wipes, gloves, masks and clinical waste bags should be provided in the Isolation Room.
- 4. The individual who is unwell should call their doctor immediately and outline their current symptoms. Whilst they await advice, they should be kept in the Isolation Room. They should avoid touching any people, objects or surfaces and wear face protection and gloves to prevent contamination.
- 5. The suspected case should cover their mouth and nose with a disposable tissue when they cough or sneeze (even with a mask on) and put the tissue in a sealed clinical waste bag and dispose in a designated bin. If they need to go to the bathroom whilst waiting for medical assistance, they should use a separate bathroom if available.
- Arrangements should be made for deep cleaning of all surfaces the person has come into contact with once they have left the premises. Isolate the individual's workstation (if applicable) and any other relevant areas to be cleaned as soon as possible.
- 7. Waste should be put in a plastic rubbish bag and tied. This bag should be placed in a secong bag, tied, and kept securely for 72 hours after which it can be disposed with normal waste.
- 8. In the event of a subsequent confirmed Covid-19 case the HSE will contact Ringsend College management team to discuss the case, identify people who have been in contact with them and advise on any actions or precautions that should be taken.

6.0 - Appendices

6.1	Pre-Return to Work Form
6.2	Site Specific Covid-19 Details
6.3	Covid-19 Information for Staff
6.4	Contact Tracing Log
6.5	Approved Covid-19 Signage

6.1 - Pre Return to Work Form



Return to Work Declaration

Name				
Staff Number				
Department				
Email				
Telephone				
Please ✓ as appropriat	0			
Do you have a cough, fever, high temperature, sore throat, runny nose, breathlessness or flu-like symptoms now or have you had such symptoms in the past 14 days?		Yes		No □
Have you been diagnosed with confirmed or suspected COVID-19 infection in the last 14 days?		Yes		No □
Are you a close contact of a person who is a confirmed or suspected case of COVID-19 in the past 14 days (i.e. less than 2m for more than 15 minutes accumulative in 1 day)?		Yes		No □
Have you been advised by a doctor to self-isolate at this time?		Yes		No □
Have you been advise	d by a doctor to cocoon at this time?	Yes		No □
	rcumstances relating to COVID-19, not i to allow your safe return to work. If yes,			-
-	e to any of the questions above changes efore attending for work.	s, please co	ontact	your
Signed:	Date:			

Form to be completed and returned to your Manager $\underline{\text{three days prior}}$ to returning to work.

6.2 - Site Specific Covid-19 Details

The designated Isolation Room is located at – Disabled Toilet (Ground Floor)				
The Covid-19 Officers on site –names)	_ (Please enter			
The Covid-19 Staff Rep on site is – To be decided by Staff				
The PPE available for Covid-19 control includes – Face masks, gloves, visors, disinfectant wipes, sanitiser and single use tissues				

6.3 - Covid-19 Information for Staff

Ringsend College is committed to protecting our employees, their families, students and the general public to ensure we minimize the risk of spread of the virus.

- The additional risk mitigating measures outlined in this document have been implemented to support the school to mitigate the risk of infection / transmission of the virus.
- The most important action employees can take to protect themselves from COVID-19 is regular handwashing, good respiratory hygiene and following social distancing guidelines.

Good Hygiene & Handwashing

- Wash your hands properly and often. Hands should be washed: after coughing or sneezing, before and after eating food, if you were in contact with someone coughing or sneezing and after you have been in a canteen or toilets.
- Do not wear disposable gloves in place of washing hands. The virus can get on gloves in the same way it gets on hands. Also, hands can become contaminated when gloves are taken off.
- Do not touch your eyes, nose, or mouth if your hands are not clean. Do not share objects that touch your mouth for example, bottles, cups, cutlery, etc.
- Wear a face mask or face shield when moving around the workplace or interacting with work colleagues. Do not shake hands.

Social Distancing Guidelines

Social distancing is important to help slow the spread of Covid-19. It does this by minimising contact between potentially infected individuals and healthy individuals.

You should:

- keep a space of 2 metres (6.5 feet) between you and other people
- avoid any crowded places
- not shake hands or make close contact with other people at work

There is very little risk if you are just passing someone. But keep a distance of 2 metres where possible.



6.4 – Close Contact Logging

A defined Close Contact is:

Anyone who has spent more than 15 minutes (face-to-face) within two meters of another person with coronavirus in any setting (including the workplace) or someone who has shared an enclosed space with a confirmed case for more than two hours.

For the purpose of maintaining a record of such situations in the workplace the following form may be used.

Close Contact Name	Contact Reason	Contact Duration	Date

6.5 - Approved Covid-19 Signage

Coronavirus COVID-19



Stay safe. Protect each other.

Continue to:



Wash

your hands well and often to avoid contamination.



Cover

your mouth and nose with a tissue or sleeve when coughing or sneezing and discard used tissue safely



Distance

yourself at least 2 metres (6 feet) away from other people, especially those who might be unwell



Avoid

crowds and crowded places



Know

the symptoms. If you have them self isolate and contact your GP immediately

COVID-19 symptoms include

- > high temperature
- > cough.
- > breathing difficulty
- > sudden loss of sense of smell or taste
- > flu-like symptoms

If you have any symptoms, self-isolate to protect others and call your GP for a COVID-19 test.

#holdfirm

For more information

www.gov.ie/health-covid-19 www.hse.ie

Instant's public health advice is guided by WHO and ECDC advice





Rialtas na hÉireann Government of Ireland





